

## **Early Education Teacher**

**Our mission** is to help children and families heal from life's deepest hurts. We work to restore childhood. We tirelessly pursue, find, and celebrate healing for young children in our community who have faced trauma, enabling children to lead happy, healthy, hopeful lives.

### **Diversity, Equity and Inclusion: This Is A Place For You**

- We believe in resiliency and the capacity to heal; our mission is to help children and families heal from life's deepest hurts.
- We believe everyone has a unique life story, and we will listen and stand with those who have felt hurt or vulnerable.
- We believe everyone experiences pain. It is the expression of this pain and discomfort that allows for learning and growth.
- We believe people are our most vital asset, and healing occurs within the context of relationships. We will work to build an inclusive community where all people feel they are noticed and belong.
- We celebrate people of every color, race, ethnicity, place of origin, religion, age, gender, sexual orientation, gender identity and/or expression, socio-economic status, family structure, and those with differences in ability.
- We commit to hiring a workforce and recruiting board members to encourage the representation of all groups and perspectives. The children and families we serve deserve to enter a Place filled with people who reflect their own diversity.
- Furthermore, we see acts of racism and its resulting inequities in our world and will actively work to be an equitable and antiracist Place. Through consistent professional training and development, we commit to creating an environment where all people can say they are welcomed, respected, and safe to be themselves.

### **Position Summary:**

Early Education Teacher provides effective early education and emotional services for children under six who are healing from life's deepest hurts, including abuse, neglect, and other forms of trauma. This role is highly collaborative, partnering with other teachers and supported by a team of therapists to create a custom therapeutic and education plan for each child. With small classroom sizes (2 teachers with 8 children), The Children's Place structures its program to help children thrive. This is a full-time, year-round position, children are present from 8:30a-1:15p, Mondays through Fridays, afternoons are for teamwork, meetings and lesson planning.

## **Essential Functions:**

- Build relationships with young children to develop rapport and trust.
- Build relationships with caregivers to create a positive educational experience for their child.
- Interact daily with young children to provide a safe and caring educational environment to help promote the individual capacity of each child.
- Provide quality educational services through the development of lesson plans, implementation of curriculum, delivery of instruction, and execution of developmentally appropriate practices. Program uses Creative Curriculum.
- Engage with a multidisciplinary team, including social workers and counselors, occupational therapists, speech pathologist, and consulting child psychiatrists, to provide effective treatment planning and implementation.
- Demonstrate compliance with contract(s) requirements, agency policy/procedures and quality of service provision related to educational services.
- Collaborate effectively with co-teacher to share classroom responsibilities.
- Create and maintain necessary paperwork and timely documentation, such as educational summaries, daily notes, infection and accident forms, meal summaries and program evaluation questionnaires.
- Demonstrate commitment and compliance of all agency policies and procedures.

## **Degrees/Certifications**

- Certified in Early Education is highly preferred
- Bachelor's degree or Associate Degree with 3 or more years of early educational experience
- Master's Degree preferred in Early Education or special education encouraged to apply

## **Qualifications**

- Demonstrated knowledge of and two years' experience with child development (specifically ages 0-8)
- General knowledge of the signs and symptoms of child abuse and/or neglect
- Empathy of client needs/issues (e.g. abuse, neglect, trauma, foster)
- Physical ability to sit on floor and lift children without restriction
- Knowledge and of the role of a mandated reporter
- Ability to maintain confidentiality regarding records, clients and sensitive data

- Familiarity with community resources, collaboration and initiatives
- Ability to communicate directly and effectively with clients, staff, supervisor, teammates and other professionals, demonstrating an embracement and responsiveness to cultural, familial, socioeconomic and other diverse experiences.
- Strong self-care and stress management skills.
- Organizational and time management skills
- Demonstrated track record of accuracy, timeliness, dependability and reliability
- Demonstrated competence and ability to operate office equipment

### **Benefits:**

- Employee health insurance provided with cost to employee at \$40 per month, option to add spouse and/or dependents as well as vision or dental. Benefits start the first day of the following month after hire.
- Generous PTO, 120 hours (3 weeks) of Vacation, and 96 hours of Sick (2.5 weeks) are available after the introduction period (3 first months)
- Flexible Spending Account (FSA) and Health Savings Account (HSA)
- Life insurance, short- and long-term disability paid by employer
- Matching 401K retirement plan
- Employee Assistance Program
- Continuing Education stipend

### **Organizational Culture:**

We offer flexible working arrangements and emphasize the importance of employees caring for their mental health. We work hard but also value play, with lively staff birthday celebrations, an annual appetizer cookoff around the Super Bowl, and other staff events throughout the year. Most importantly, our team is unified around a passion for helping children heal from their hurts and thrive.

### **Equal Opportunity Employer:**

The Children's Place is an equal opportunity employer that makes employment decisions regarding individuals and employees on the basis of their qualifications without regard to race, religion, color, sex, gender identity, sexual orientation, age, national origin, disability, veteran, or other status protected by law.

### **Disclaimer**

Other duties will be required/requested for effective job performance. This is not a contract for employment but an outline of essential functions and expectations.