Title of Position: Child and Family Community Based Therapist (Salary-Exempt)

Program: Outpatient Counseling Services

Position Summary: This position provides effective trauma treatment to young children in the community, helping children strengthen relationships, improve regulation and increase appropriate coping mechanisms with positive behavioral responses. This full-time position includes maintaining a caseload of approximately 16 clients. Direct client contact is comprised of therapy, assessments, group work and case support. This position provides on-site services in the community, specifically early childhood education centers 2-4 days per week and the remaining days clinician will provide outpatient therapy and/or work at The Children's Place location. Therapist also documents assessments and treatment plans, as well as all therapeutic activities and case support. Works directly with director and staff to create an expanded level of social emotional and trauma responsive practices within early childhood center. Builds rapport with family members. Produces timely and accurate billing summaries weekly.

Certification(s) / Degree(s) Required:

1. Master's degree in social work, counseling, or related field with a minimum of three years of treatment experience.
2. Licensure in the state of Missouri; dual licensure in Kansas preferred.
3. Ability to provide supervision to students/fellows on site.
4. Registered Play Therapist and Theraplay® trained preferred.
5. Bilingual preferred

Reporting Structure: Reports to the Director of Counseling and Family Support Services for administrative and clinical supervision.

Hours: Operational hours for this role are Monday through Thursday, 8:00 a.m. to 5:00 p.m., and Friday, 8:00 a.m. to 3:00 p.m. This is an exempt position and is expected to work the hours necessary to successfully perform the essential functions of the role within the hours listed.

Equal Opportunity Employer: The Children's Place is an equal opportunity employer that makes employment decisions regarding individuals and employees based on their qualifications without regard to race, religion, color, sex, gender identity, sexual orientation, age, national origin, ability, veteran, or other status protected by law.

Our Mission: is to help children and families heal from life's deepest hurts. We work to restore childhood. We tirelessly pursue, find, and celebrate healing for young children in our community who have faced trauma, enabling children to lead happy, healthy, hopeful lives.

This Is A Place For You:

We believe in resiliency and the capacity to heal; our mission is to help children and families heal from life's deepest hurts.

We believe everyone has a unique life story, and we will listen and stand with those who have felt hurt and vulnerable.

We believe everyone experiences pain. It is the expression of this pain and discomfort that allows for learning and growth.

We believe people are our most vital asset, and healing occurs within the context of relationships. We will work to build an inclusive community where all people feel they are noticed and belong.

We celebrate people from every color, race, ethnicity, place of origin, religion, age, gender, sexual orientation, gender identity and/or expression, socio-economic status, family structure, and those with differences in ability.

We commit to hiring a workforce and recruiting board members to encourage the representation of all groups and perspectives. The children and families we serve deserve to enter a Place filled with people who reflect their own diversity.

We commit to creating an environment where all people can say they are welcomed, respected and safe to be themselves.

Responsibilities include, but are not limited to:

I. Direct Services:

Provide therapy to clients; services may include individual, family therapy, psychoeducation, and group work. Full-time therapists are expected to see 12 clients per week. The agency utilizes Play Therapy, EMDR (Eye Movement, Desensitization and Reprocessing), Theraplay ® , PC-CARE and TF-CBT as modalities of therapy.

Facilitate trust and communication with caregivers in person, via telephone or telehealth at a minimum of one time monthly to include them as active participants in the treatment process.

Develop timely, quality mental health assessments upon completion of four sessions and co-create treatment plans with caregivers for each client and/or family.

Utilize and be able to interpret and communicate standardized test scores to caregivers. Utilize assessment scores to formulate assessments and treatment plans.

Make appropriate referrals to community agencies on behalf of the child/family served.

Coordinate referrals and follow-up by various members of The Children's Place treatment team, which may include a Psychiatric Mental Health Nurse Practitioner and Psychologist.

Participate in wrap-around service meetings (FST, IEP, 504 Meetings, etc.) and/or write formal recommendations when needed.

Provide professional court testimony when subpoenaed.

II. Administrative Duties:

Attend department and monthly All Staff meetings for both The Children's Place and early education center

Work with leadership to envision and implement mental health services on-site in this center.

Demonstrate compliance with all organization's policies and procedures.

Document all therapeutic and case management activities according to agency policies and timeframes. Additionally, record daily hours of activities for funding source.

Produce timely and accurate billing summaries each week.

Participate in oversight of graduate or fellows in the placement site.

III. Quality Improvement/Assurance

Participate in the clinical credentialing process.

Adhere to agency policy regarding Quality Improvement measures.

Consistently, collect and utilize treatment data for each client and ensure assessment scores are integrated into the treatment process, including initial, ongoing assessment and discharge.

Participate in peer review of chart audits.

Oversee Caregiver Satisfaction Surveys are distributed in center.

Participate twice a year in a standardized reflective survey to monitor compassion satisfaction and the possible impact of vicarious traumatization.

Contribute to the agency's overall strategic plan.

IV. Professional Development / Community Outreach

Within the first 14 days of employment, complete 11-hour TF-CBT web-based training. Demonstrate the ability to identify appropriate clients for TF-CBT intervention. Complete certificate process if available. After completing 11-hour mandatory training, therapist's knowledge will be monitored during regular meetings with supervisor and chart audits.

Ensure documentation of any training and maintain necessary clinical and supervisory licensure training requirements annually.

Participate in didactic training offered at The Children's Place.
Attend agency and community-based training to meet minimum licensure and credentialing requirements. These trainings should include the topics of play therapy, trauma, treating sexual/physical abuse, grief, suicide, loss, ethics, and diversity, equity, and inclusion.

Participate in Theraplay®, PC-CARE, EMDR training when offered; other modalities as approved by supervisor.

Participate annually in Core Curriculum Trainings offered by The Children's Place.
Annually, provide community-based training as an outreach to the general population.

As requested, represent the agency for media appearances, advocacy and other community outreach.

Skills, Experience and Education:

- General knowledge of the signs and symptoms of child abuse and/or neglect
- Knowledge of the role of a mandated reporter, and the child welfare system
- Demonstrate a high level of knowledge about development and mental health treatment of children under the age of 10 and caregivers.
- Demonstrate a high level of ethical integrity.
- Demonstrate a high level of initiative. Eagerness to take responsibility to achieve goals.
- Use appropriate interpersonal styles and methods to develop interdisciplinary team camaraderie and cooperation.
- Ability to interact professionally and effectively with clients, families, staff, board, and community partners.

Demonstrate respect and responsiveness to cultural differences.
- Willingness to manage difficult child behaviors.
- Physical ability to lift young children and engage in play activities on the floor without restriction.
- Proficiency of the English language, both verbal and written.
- Ability to be solutions-focused and build consensus. Also be able to communicate assertively and effectively to solve problems within a multicultural environment.
- Knowledge and ability to demonstrate organizational and time management skills.
- Demonstrated track record of accuracy, timeliness, dependability, and attention to detail.
- Demonstrated ability to maintain confidentiality regarding records, clients, and sensitive data.
- Competence and ability to utilize technology and demonstrate competencies in the use of Microsoft Office Suite programs and the use of Canva.

Working Conditions:

- Ability to work and travel within the community without restriction.
- Ability to access multiple levels of buildings.
- Be responsible for client physical safety.
- Must understand and follow security procedures.
- Business casual office attire.
- Exposure of childhood illnesses. Flu and COVID vaccination strongly recommended.
- Exposure to sensitive client subject matter.
- Exposure of vicarious trauma.
- Therapy dog on site at The Children's Place.

Disclaimer:

Other duties will be required/requested for effective job performance. This is not a contract for employment but an outline of essential functions and expectations.

Signature _____ Date_____